



**TERMS OF REFERENCE FOR A CONSULTANT TO REVIEW THE DRAFT MONITORING,
CONTROL AND SURVEILLANCE GUIDELINES FOR THE LAKE TANGANYIKA RIPARIAN
COUNTRIES (BURUNDI, DR CONGO, TANZANIA AND ZAMBIA)**

Project title: *Lake Tanganyika Fisheries Management (LATAFIMA) project through the Programme on the Contribution of Sustainable Fisheries to the Blue Economy of the Eastern Africa, Southern Africa and the Indian Ocean (EA-SA-IO) Region*

Project Number: CONTRACT FED/2020/414-987

Personal contact: TUSANGA MUKANGA Sylvain

Email: sylvain.tusanga@lta-alt.org

1. Introduction and Background

Lake Tanganyika Authority (LTA) is an Inter-Governmental Organization (IGO) which was established under Article 23 of the convention on the Sustainable Management of Lake Tanganyika in 2003 by the four countries that share Lake Tanganyika: The Republic of Burundi, the Democratic Republic of Congo, the United Republic of Tanzania and Republic of Zambia. The function of the Authority, as provided for in Article 23 (3) of the Convention is to co-ordinate the implementation of the Convention by the Contracting States and, in accordance with this Convention and the decisions of the Conference of Ministers, to advance and represent the common interests of the Contracting States in the management of Lake Tanganyika and its Basin.

Lake Tanganyika Authority (LTA) in collaboration with the Food and Agriculture Organization of the United Nations (FAO) is implementing the Lake Tanganyika Fisheries Management Project (LATAFIMA) within the framework of the Contribution of Sustainable Fisheries to the Blue Economy of the Eastern and Southern Africa and Indian Ocean Region (EA-SA-OI), known as ECOFISH. One of the specific objectives of the project is to build the capacity to prevent, deter and eliminate illegal, unreported and unregulated (IUU) fishing in the region. This will be done by supporting monitoring, control and surveillance (MCS) activities and fisheries data and information management at the regional level. Monitoring, control and surveillance is a key component of fisheries management and its effective implementation can serve as both a deterrent and enforcement mechanism to combat IUU fishing.

The main challenges facing the Lake Tanganyika region that led to the call for this mission are that, the MCS systems in the four riparian countries are implemented in a diverse manner. They are not harmonized in terms of procedures, reporting, sanctions and severity of judgments depending on the nature of the offenses. The development of coordinated MCS measures is recommended at the regional level in the documents defining the regional



fisheries management frameworks and the FAO Code of Conduct for Responsible Fisheries. The guidelines recommend a move towards harmonized procedures rather than the diverse systems currently in place in the four countries. Therefore, the main objective of establishing the regional MCS guidelines is to link the efforts of the member states and increase the level of compliance with the fisheries laws and regulations, to ensure the protection and conservation of biological diversity and the sustainable use of natural resources of Lake Tanganyika and its basin.

The consultant will conduct a review of the current guidelines. The study will include a desk review of relevant literature, including country legislation on MCS and those of RFMOs (Lake Victoria Fisheries Organization and SADC of which LTA member states are members). The consultant will conduct consultations with stakeholders in the Republic of Burundi, Democratic Republic of Congo, United Republic of Tanzania and the Republic of Zambia. Stakeholders will include, but will not be limited to: the LTA Secretariat, LTA Regional Working Groups, Chairs of the MCS Units, participants in MCS operations, Presidents of fishermen's associations in member states and FAO.

2. Specific Objectives

The main objectives of the mission are:

- 2.1. Assess the existing MCS structures of each of the four riparian countries and document the elements to be harmonized in consultation with the LTA riparian countries consultations
- 2.2. Assess the current capacity of member states to undertake regional MCS measures in terms of trained personnel and equipment;
- 2.3. Propose "a tool for monitoring and reporting the implementation of MCS guidelines.
- 2.4. Produce the final MCS guidelines document after the regional harmonization meetings.

3. The Consultant will undertake the following specific tasks:

- 3.1. Conduct a brief literature review of the existing MCS frameworks of the LTA member states, as well as those of other regional organizations in which the LTA member states are based such as SADC, AU-IBAR, ECAC & EAC,
- 3.2. Identify gaps regarding implementation of regional MCS measures, and recommend what is needed to ensure successful implementation of the LTA guidelines;
- 3.3. Assess the capacity of member states to undertake regional MCS activities in terms of personnel, equipment, and current implementation of MCS activities; and recommend the type of personnel, training needs, and equipment/requirement needs for improved performance;
- 3.4. Review and propose the composition, in terms of occupations and numbers, of the National and regional MCS working groups, and propose the roles and responsibilities of each;
- 3.5. Propose alternative modalities for harmonizing MCS modalities at the regional level if current processes are not sustainable or appropriate;
- 3.6. Propose a communication strategy for the regional MCS network for information



- sharing to coordinate the fight against illegal fishing in the lake;
- 3.7. Present the draft MCS guidelines at a regional stakeholder's validation workshop and produce a report of this workshop;
 - 3.8. Produce the final MCS guidelines document, incorporating the views of the stakeholders at the validation workshop.
 - 3.9. Prepare a one- to three-page summary (1-2 pages max) of the key points of the revised MCS guidelines, and how they should be implemented;

NB: Note: The consultant may later be allowed to apply to be involved in conducting the training on capacity building; in harmonization meetings or regional joint monitoring activities to test the applicability of the guidelines, to propose possible amendments to the existing rules.

4. Deliverables:

- i. Inception report
- ii. Revised and Finalised version of the MCS guidelines, including the recommendations listed in Chapter 3. (approximately 25 pages with Times New Roman, font size: 12);
- iii. Validation Workshop report.
- iv. Composition of the National and Regional MCS groups proposed for training and executing MCS activities
- v. Policy brief on fisheries MCS Procedures and activities.
- vi. Report on implementation and results of the assignment

NB: Report outputs include:

- a) Two hard copies (plus an electronic version) of the assignment report: in both French and English languages/ version. The report should be clear and concise and not more than 25 pages long. All other information forms/ToRs should be contained in the annexes of the report
- b) Revised/finalized MCS Guidelines.
- c) A brief non-technical summary explaining the revisions and improvements on the MCS guidelines.

5. Duration of the assignment and timing

The duration of consultancy is 35 days between May and June 2021

The proposal should include the following:

- Technical proposal;
- Work plan and time frame;
- Curriculum vitae with at least two professional references; and
- The detailed financial proposal in accordance with the activities mentioned in these terms of reference.

6. Required qualifications, experience and competencies



Qualifications

- i. University degree in a fisheries -related field.
- ii. A higher degree (MSc /PhD) in fisheries or in the field of MCS related subject is an advantage
- iii. Relevant higher qualifications in maritime law, maritime operations, fisheries policy or similar discipline.

Experience

- i. At least 10 years of professional experience (long- or short-term assignments) in fisheries management
- ii. At least 5 years of professional and field experience in conducting MCS activities and participating in co-management related activities
- iii. Extensive experience in the management and operations of fisheries MCS systems at a national & Regional level.
- iv. Experience in capacity building at the regional and / or national levels to improve MCS in fisheries.
- v. Experience in working in at least one of the 4 riparian countries.
- vi. Possess an understanding of the role of information and communication technologies in MCS operations while having a solid understanding of the practical aspects of MCS and a broader view of the processes for its improvement.
- vii. Experience in developing regional guidelines regarding fisheries related activities;
- viii. Professional experience with regional teams in developing countries is an added advantage;

Other competencies

- In-depth understanding of MCS challenges of Lake Tanganyika;
- Excellent team work and good interpersonal skills;
- Ability to manage their workload with minimal supervision;
- Ability to work under pressure and under tight deadlines;
- Ability to respond to additional requests despite short notice;
- Ability to work in a multicultural environment;
- Ability to communicate orally and in writing in French or English in order to deliver complex and technical information to the technical and general audiences;
- Strong strategic planning, management and reporting skills focused on results; and
- Knowledge on scientific publications in the MCS field.



7. BUDGET FOR THE CONSULTANCY AND PAYMENT MODALITIES.

The consultant will collect data from the four member countries of the Lake Tanganyika Authority namely: Burundi, DR Congo, Tanzania and Zambia. The maximum amount of funds planned for this consultancy in the budget of the project, including the dissemination process to the four governments and LTA, is US \$ 20,000.

The financial proposal should specify the total amount and the payment schedule based on measurable deliverables (qualitative and quantitative) - payment in instalments or after task completion. Payment will be based on deliverables as specified in the ToRs.

To facilitate comparison of financial bids, the proposal should give details of the travel expenses, per-diems, working days etc.; all should be inclusive of the tax.

After the signing of the contract by the successful candidate, payment to the consultant will be made in two instalments as follows:

1st instalment: 40% and

2nd instalment is 60%

8. SUBMISSION OF PROPOSALS

Those interested in this Call for Proposals are invited to submit their offers (technical and financial) by email via the addresses of the personal assistant to the Executive Director: *christelle.nijimbere@lta-alt.org*, with a copy to *beatrice.marwa@yahoo.com*, Director of Fisheries and Aquaculture not later than **Monday 3rd May, 2021 at 4 p.m. Burundian time**. These offers can be submitted in French or English. Any request for clarification can be sent to the same addresses. Only the selected candidate will be contacted and notified.


TUSANGA MUKANGA Sylvain

Executive Director

